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Santos

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27 April 2022

To our Stakeholders,

RE: UN Global Compact Communication on Progress: Grace Letter

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report this year due to the merger of Oil Search and Santos on the 17 December 2021.

We hereby ask for an extension period in order to be able to post a COP that describes our new company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Company website by 29 July at the latest.

Yours sincerely

Aliaful

Alicia Genet

Head of Sustainability and Social Performance